

Thrive! Coalition Meeting

March 11, 2019

Attending:

Steve Krest, Peter Tregillus, Kaitlin Fischer, Pat Rustad, Mark Swanson, Mike Rustad, Sarah Wilhelm, Ilona Hruska, Sophie Russenberger

Peter introduced his new grandson, Desmond.

Kaitlin asked about how thank you notes are tracked. Kaitlin said she would get with Thia at SJRDC and ask her to notify Peter when donation checks are cashed, so he could follow up with thank you notes.

Pat said she had notified the world of this Coalition meeting and would continue to do so for future meetings. Peter will ensure we have the board room for each future Coalition Meeting.

Mike shared he had a heart attack last week but all is well now and he expects to be well into the future. Mike asked if he could be on the Steering Committee. Peter said he will bring it up at the next SC meeting.

Mark mentioned he spoke with Lynn Griffin asking about her interest in helping with the organization. Mark and Ilona will be leaving next week and gone until the middle of April. They are hiking the Continental Trail section in New Mexico.

Ilona said she had spoken to Kathy Devine with LOVE OUT LOUD and has arranged to get volunteers to help us hand write thank you notes to all of our TERP employers. Ilona went on to explain the history and purpose of LOVE OUT LOUD. This work is scheduled for the first of June. Ilona will coordinate.

Sophie said she has been updating the Thrive! facebook page ensuring that meeting notices are posted and will highlight TERP employers each week. She has taken responsibility for the Twitter account as well. Sophie is working with a video that may be posted as well.

Kaitlin said she would be responsible for sending out list-serve notifications of upcoming Coalition meetings. Kaitlin asked that an agenda be developed beforehand to include with each notification. Kaitlin updated everyone on TERP. She has conducted volunteer training on how to approach prospective TERP employers and including how to update the master contact list. Steve, Nan, Sophie & Pat were trained. Kaitlin asked that now that we are trained we need to go out on our own and sell TERP! Kaitlin does not know the total amount of money that was raised from the coupon book effort that was sponsored by the Payroll Department. Kaitlin has updated all of the documents and the webpage with the new living wage. TERP application review committee will be meeting on Thursday evening; there were nine applications. Kaitlin would like to have one of our next steering committee meetings be dedicated to developing work plans for

the TERP Coordinator as well as an Executive Director work plan. She will be leaving Durango this coming summer.

There was a break for dinner sharing

Sarah gave a presentation on the publication she co-authored titled Promoting Security in a 21st Century Labor Market. http://familyvaluesatwork.org/wp-content/uploads/2015/05/nonstandard_work_final-1.pdf Explaining the use of IRS form 1099 and the burdens placed upon employees who become responsible for reporting and paying income and social security taxes. She handed out a summary of the paper. Discussions continued around what exactly are the employment laws when a worker should be an employee as opposed to a contractor (1099).

Steve asked if the TERP applications should have a question in it that addresses contractor's vs employees given that we were evaluating employee wages and benefits and not contractor payments. Kaitlin said the question is on the application. Kaitlin will ask Mo about the history behind this. Kaitlin felt we should have a policy around this.

States need to modernize their employment laws given the gig worker economy. Standardizing work hours and mandatory sick leave for example. Work requirements around TANIF. Caregiver's responsibility.

Next Meeting: Monday April 8