

Thrive! Coalition Meeting

February 11, 2019

Attending:

Steve Krest, Peter Tregillus, Kaitlin Fischer, Fran Hart, Pat Rustad, Mark Swanson, Mike Rustad, Sarah Wilhelm, Jenny Prichard, Ilona Hruska, Sophie Russenberger

Peter welcomed all. Racheal F. was unable to attend. She was scheduled to give a presentation regarding Non-Violent Communications, but this has been rescheduled for the April meeting. The March meeting will be about 1099 employment. Sarah offered to present on the issue, possibly with Sophie's assistance.

Peter gave a report on pending legislation at the State and Federal level. Discussing minimum wages, employment issues, wage discrimination, equal pay-equal work, and wage history in employment applications, union membership discrimination, salary history on job applications, the Colorado preemption law, and other wage and employment issues locally, and nationally.

Sarah discussed the Fair Wage Act and lobbying efforts. Good Business Colorado is driving support for the Colorado preemption law, which will be formally proposed by the end of the month. Sarah might look into San Juan RC&D's designation that would allow Thrive to do slightly more lobbying.

Peter gave a presentation/review of the recently published Region 9 Living Wage Report. The new official living wage for La Plata County is \$13.25/hr. for a single employee. This will become Thrive!'s 2019 Living Wage for the TERP program.

Discussion of the Payroll Department's generous contributions through the Be Local Coupon Book. Page 141 in the book offers a \$5.00 coupon donation for Thrive! The coupon must be filled out and dropped off at a designated location by MARCH 1st. The locations include: the Payroll Department, Maria's Bookshop, or the Local's First office. However Sophie and Kaitlin have asked 12 existing Living Wage Employers to collect these coupons for us to pick up on March 1.

Kaitlin and Sophie gave an update on The Employer Recognition Program (TERP). Sophie will be highlighting 2 TERP employers per week via Facebook and Twitter.

Sarah agreed to speak to the board of the Hillcrest Golf Club on Saturday, March 16. Additional agenda items that we did not get to were tabled until the next steering committee meeting.

Peter agreed to send out a poll to determine our next meeting day/time/place.

The meeting was adjourned at 6:30PM