

5:30 PM – 6:00 PM Introductions & Updates

**Group discussed Early Childhood Workshop itinerary, sponsors and presenting faculty**

- ❖ Workshop on Friday, October 6<sup>th</sup>, 8:30AM – 4:30PM at Durango Public Library (Lunch provided)
  
- ❖ **Sponsors & Thrive! Living Wage Employers**
  - Bank of Colorado
  - Basin Printing & Imaging
  - Durango Urgent Care
  - Early Childhood Council of La Plata County
  - Eolus Bar & Dining
  - Santé
  - Serious Delights
  - The Payroll Department
  
- ❖ **Organizing:** The Women’s Foundation of Colorado & Early Childhood Council of La Plata County
  
- ❖ **Faculty:**
  - Louise Myrland - Vice President of Programs for the Women’s Foundation of Colorado (WFCO) Grecia Reyes - Mother of two children and home health care worker
  - Tino Sonora - professor of economics at Fort Lewis College
  - Susan Steele - Executive Director of the Buell Foundation
  - Becca Trefry - Mother of two and Assistant Director at Durango Early Learning Center
  - Emily Adams - Student, early childhood educator and mother of three
  - Brian Conly - Deputy Director of the Office of Early Childhood with the Colorado Department of Human Services
  - Heather Hawk - Executive Director of the Early Childhood Council of La Plata County
  - Eric Malone - President of The Payroll Department

**“Paid Sick Days Report – Who Has It? Who Doesn’t” was presented and discussed**

- ❖ Nationally one-third of private sector workers lack access to paid sick days; 43% of Colorado workers lack access
- ❖ Industries with the least access include food service & personal care workers
- ❖ Lack of access most pronounced among low-wage workers, especially part-time, Hispanic, or immigrant workers
- ❖ Employees in areas covered by paid sick legislation report:
  - Raises, bonuses or other benefits were not reduced
  - Two out of three did not see work demands increase, work hours reduced, or compensation reduced
  - Over one-half benefitted from the policy, though one-third said they didn’t use it
  - Most don’t use the full amount of time earned

**Discussion of Colorado Senate Bill 99-014 – local governments are prohibited from setting a minimum wage higher than the state minimum**

6:00 PM – 6:30 PM Potluck Dinner

Next Coalition meeting October 9<sup>th</sup>.

Respectfully Submitted

Darren White

9-12-17